

Hanover School Division desires for its employees to safely return to work at the earliest possible date following an injury or illness. Designed to meet the requirements of Manitoba's Human Rights Code (1996) and Worker's Compensation Act, this policy applies to all regular full-time and part-time employees.

Hanover School Division recognizes that our employees are our most important assets. As such, we are committed to providing a safe and healthy workplace. In the event of an accident in the workplace, all employees are expected to report the incident to their supervisors/managers/administrators immediately. Should the injury cause the employee to require substantial time away from work, or create a disability that restricts their ability to work, the employee will be expected to return to work as soon as it is safe to do so, under the guidelines of this Hanover School Division Return to Work Procedure.

In accordance with [a e h](#)

Date Policy Created	June 28, 2018
Date of last Review:	Mar.1, 2022
Reference(s):	The Workers' Compensation Act of Manitoba The Manitoba Human Rights Code Administrative Procedures – P - GE 120 – Reasonable Accommodations Procedure Administrative Procedure P - GE 122 – Return to Work Procedure Administrative Procedures – P - GE - 121 – Fit For Duty Procedure HSD Policy GJ – Fit For Duty Policy HSD Policy GD – Reasonable Accommodation Policy;
Related Forms:	